



DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
2000 NAVY PENTAGON
WASHINGTON, D.C. 20350-2000

IN REPLY REFER TO

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5 Apr 02

Dear Colleagues:

We have entered an exciting time in our Corps' history. Our Chaplain Corps Strategic Plan has moved from planning to implementation. Chaplains and RPs I visit are already addressing strategic objectives with innovative ideas and creative energy.

Soon I will report through Letters to the Corps the progress we're seeing on each Priority. The contributions we make to this Strategic Plan will benefit the Sea Services family for years to come.

The first Priority of the Strategic Plan is to *"Promote ethical and moral behavior throughout the Sea Services."* Chaplain Al Hill is the Lead Agent overseeing this Priority. The Initiatives under this Priority deal with training chaplains as ethical advisors, extending ethics training throughout our professional development programs, revalidating ethics P-coded billets, and developing Ethics Advisory Boards at major commands.

CAPT Dave Atwater is Action Officer for Initiative 1.1. To support that initiative, the Chaplains School has integrated ethics training in the Advanced Officer Leadership Training Course (AOLTC) and Strategic Leadership and Ministry (SLAM) course. Chaplains Dayne Nix and Jim Fisher are developing an "Ethics" workshop using resource personnel from the Naval War College and the Boston area. Chaplains Tim Demy and Jim Fisher mediated a debate recently for the Boston College ROTC on the topic, "All's Fair in War."

CAPT Jerry McNabb is Action Officer for Initiative 1.2. CAPT Judy Cadenhead and LCDR Dave Gibson have developed three Professional Development Training Workshops dealing with ethics. CDR Bruce Boyle, CDR Ted Edwards, CDR Robert Feagle, LCDR Mark Smith, and LT Doug Schoonover are providing ethics-related training courses at their respective commands, as are all the chaplains at NTC Great Lakes.

CAPT Bob Phillips is the Program Manager for the Chaplain Corps' Funded Graduate Education Program and the Action Officer for Initiative 1.3. He has been reviewing ethics P-coded billets and has developed a framework for making them available as ministry resources in major operational, overseas and shore establishments.

CAPT Tim Morita is Initiative 1.4's Action Officer. He is leading the effort to identify commands where Ethics Advisory Boards should be established and is developing the framework for those advisory groups.

Equipping ourselves as moral and ethical leaders is a central part of our vocation. The creative efforts generated by this Strategic Plan Priority will help us increase our expertise as ethical advisors and share our insights with those who look to us for ethical and moral guidance.

A handwritten signature in black ink, reading "Barry O. Black". The signature is fluid and cursive, with the first name "Barry" and last name "Black" clearly distinguishable.

BARRY O. BLACK
Rear Admiral, CHC, U.S. Navy
Chief of Chaplains